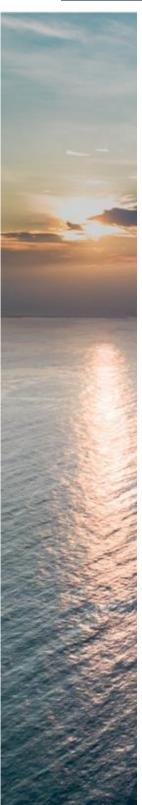


Modern Slavery Policy





BMS Offshore upholds human rights and is committed to ensuring modern slavery, in any form, has no place in our operations or supply chains. We support transparency, integrity, and a proactive approach to prevent modern slavery across our business.

Scope and Purpose

This policy applies to all employees, suppliers, contractors, and partners of BMS Offshore, outlining our commitment to prevent and address modern slavery risks in compliance with the Modern Slavery Act 2015.

Our Commitments

- Due Diligence: We evaluate suppliers and business partners for compliance with anti-slavery standards and address any risks identified.
- Training and Awareness: We provide training to ensure employees can recognize and report modern slavery risks.
- Evaluation and Transparency: We regularly evaluate our practices and supply chains.
- Whistleblowing: Reports of modern slavery are encouraged and can be made confidentially. We ensure prompt, fair investigations of all reports.

Responsibilities

- Management implements this policy and ensures it is applied throughout the business.
- Employees must comply with this policy and report any suspicions of modern slavery or trafficking.
- Suppliers and Contractors are expected to adhere to this policy;
 non-compliance may lead to contract termination.

Continuous Improvement

BMS Offshore reviews this policy regularly to ensure effectiveness and alignment with best practices, fostering a culture of vigilance and ethical responsibility.

For BMS International Ltd,
Managing Director, Pieter Van Den Daele
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